

## **Environment Policy**

As a manufacturer and supplier of ceramic tile adhesives, cementitious, resin and bitumen based specialist construction materials, Instarmac Group plc is committed to becoming a truly sustainable business. Ensuring that we have the ability to continually provide our customers with high quality products and services, in ways that enhance the environment.

To address the environmental impacts of our operations, we employ an environmental management system. Through this, we will identify our significant impacts and set clear objectives, against which we will monitor and manage our environmental performance and legislative compliance.

We communicate with all employees, suppliers, customers and the local community on aspects of our environmental performance, and engage any concerns or interests they express in our environmental improvement programme.

Instarmac Group plc actively supports the principles of pollution prevention in order to reduce the adverse environmental impacts of our operations and products.

Through a programme of continual environmental improvement, Instarmac Group plc will demonstrate commitment to:

- Ensuring management and employees are aware of and accept their responsibilities for environmental aspects and impacts collectively and individually. This awareness is promoted through induction and continuous training programmes.
- Ensuring that we meet or exceed all relevant and current environmental legislation and codes of practice regarding our business operation.
- Optimising efficient use of raw materials and non-renewable resources
- Take account of environmental impacts and design for value maximization in our new product development.
- Optimise the product life cycle to minimize the environmental impact of raw materials, product use and eventual disposal.
- Promote and improve energy efficiency of processes and operations.
- To minimize waste, reduce, re-use and recycle the resources consumed by our business wherever possible.

This policy will be regularly monitored to ensure our environmental performance and legislative compliance are achieved and if necessary, updated in the light of legislative or organisational changes.

This policy is authorised by



**JOHN HOLCROFT**  
MANAGING DIRECTOR  
JANUARY 2020