

## **Health & Safety Policy**

As a manufacturer and supplier of ceramic tile adhesives, cementitious, resin and bitumen based specialist construction materials, Instarmac Group plc is committed to ensuring the health, safety and welfare of our employees and recognizes that the effective management of health and safety is an integral part of our overall business performance.

To address the Health and Safety risks of our operations, we employ a health and safety management system. Through this, we will identify any significant risks and set clear objectives, against which we will monitor and manage our health and safety performance and legislative compliance.

Through a programme of continual health and safety improvement, Instarmac Group plc will demonstrate commitment to:

- Ensuring that we meet or exceed all relevant and current health and safety legislation and codes of practice regarding our business operation.
- Provide adequate control of health and safety risks arising from our work activities.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Ensure management and employees are aware of and accept their responsibilities for health and safety hazards and risks collectively and individually.
- Ensure that all employees are competent to carry out their duties and provide appropriate information, instruction, training and supervision for new and existing employees.
- Ensure risks and systems are identified for the training in prevention of fire
- Identify and provide suitable first aid cover and training for all first aid representatives
- Prevent accidents and cases of work related ill health.

This policy will be regularly monitored to ensure our health and safety performance and legislative compliance are achieved and if necessary, updated in the light of legislative or organisational changes.

This policy is authorised by



**JOHN HOLCROFT**  
MANAGING DIRECTOR  
JANUARY 2020